

**PARENTS AS CNA FROM THE P2P LISTSERV  
INFORMATION FOR PROFESSIONALS - PUBLIC  
Provided by Parent to Parent of Colorado**



**VERY IMPORTANT INFORMATION from Parent to Parent of Colorado:**

If you are a parent and if your child is eligible for a CNA, and you go to school and become a licensed CNA, you can then be employed to be your child's CNA just like any other CNA who could be employed to provide for your child's care.

It is VERY important for you and your home health agency to make sure that people know it's because *a child is eligible for CNA care* that a parent can be hired to be their child's CNA. It is not because you, the parent, can work for your child. Under the rules and regs, parents can be hired as CNAs and Medicaid will pay for it *because* the child is eligible for CNA care.

In short, the person you are being paid as a CNA for happens to be your child. You can be hired as a CNA for your child only to the extent your child is entitled to CNA hours.

There is not such thing as a "Parent CNA." There are parents who are CNAs.

**WHERE TO GET CNA TRAINING**

**Classes:** CNA training courses are offered throughout Colorado by nursing care facilities, high schools, community colleges and vocational schools, and by private contractors. CNA classes are available to students through both online courses and in the classroom.

PASCO also provides onsite CNA training to those individuals looking to become certified nursing aides. Please contact our office for additional information or check the Inservices and Classes section for more detailed information. <http://www.pascohh.com/> PASCO 6015 W. 16th Ave., Lakewood, CO 80214, (303) 233-3122

Avanza Home Health Care & Educational Center 719-520-3581.

CNA Courses:

- [CNA Programs by County](#)
- [Ann Rose School of Nursing Arts](#)
- [Arapahoe Community College](#)
- [Front Range Community College](#)
- [Front Range Community College – Boulder Campus](#)
- [Otero Junior College](#)
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You might also try searching for "Colorado College CNA programs".

## **COLORADO CNA JOBS**

<http://www.nursingjobs.org/cna/colorado/>

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### **CNA TRAINING**

There was a question on the listserv recently asking how parents can be paid by Medicaid. I believe what the person was referring to is CNA (Certified Nurse Assistant) training. I wish to be very clear that not all home health care agencies choose to hire parents and that not all children receiving Medicaid qualify and receive home health care services. This is specifically if a child is eligible for home health care services and is receiving a CNA level of skilled care.

I also wish to be clear, that it is not as easy as "just being paid by Medicaid" to provide for a child with a disability. Getting a CNA license requires the parent to complete a training course, pass a written and a manual skills test. The course varies in length depending on who is providing the training. Some home health care agencies provide classes; you might check with your child's agency. Once an individual has successfully gotten a CNA license, there are CEU's (Continuing Education Credits) required yearly by the agency which hired the parent to provide the care (based on the state licensing board's requirements).

Parents providing care are held to the same criteria as other health professionals hired by a home health agency, such as: attending staff meetings, paperwork, clocking in and out for each home health visit, CPR training and sometimes first aid training. Colorado does have parents who are paid by Medicaid to provide home health services to children with special health needs. This practice has been increasingly popular with the shrinking number of home health providers. However, I would begin the investigative process by calling your child's home health agency.

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